

## The Worlds of Modernity and Postmodernity

### MODERNITY

### POSTMODERNITY

#### Social Systems

##### **Capitalism: Fordian style**

- large scale, centralized, integrated, bureaucracies, factories

##### **Uniformity, search for homogeneity**

##### **Technological approach to organization**

- hierarchy
- manufacturing

##### **Complexity and Specialization**

##### **Time/Space Compression**

##### **Nation State**

- welfare nation
- civil religion

##### **Later capitalism: flex style**

- small scale, decentralized, flexible, out-sourcing

##### **Pluralism, celebration of diversity**

##### **Information approach to organization**

- autonomy, equal access
- service industries

##### **Entrepreneurialism**

##### **Time/Space Collapse**

##### **Global World**

- private welfare

#### Cultural Systems

##### **Dualism: split between spirit and matter**

- science=natural//religion=supernatural
- natural law/miracles, public domain/private domain, material/spiritual

##### **Mechanistic worldview**

- materialism, consumerism
- control, power
- uniformity
- bureaucracy
- efficiency
- technique and planning, goals
- success, production, profit
- segmented realities

##### **Wholistic, spiritualistic**

- alternative models of reality

##### **Therapeutic relationalism**

- 'spirituality, experientialism, style
- psychology, counseling
- diversity
- adhocacy
- relationalism
- freedom and creativity
- health, wealth, happiness
- interrelated realities

**Positivism: Unified objective knowledge**

- rationalism, uniform logic, bounded sets, algorithmic logic, accounting mentality
- objective knowledge free from feelings and morality. uncontaminated knowledge perception without interpretation
- separate knower and known, subject and object, self-negation
- acultural and ahistorical
- referential symbols
- GUT: grand unified theory: truth is discovery of abstract universal theory, foundationalism, educate to maintain and develop knowledge
- absolute truth
- search for unchanging realities and laws
- purpose: to quell doubts
- quantitative data, quantitative methods

**Progress**

- future oriented, enlightenment [tradition is bad], schooling
- value change, new is good [revolution vs development]
- American dream

**Order and hierarchy**

- search for unchanging structures, foundationalism
- cleanliness, bounded sets

**Autonomous Individual**

- androcentric: self centered
- constructed self, self centered, personal rights
- self-possession

**Instrumentalism/Idealism:****Deconstructionism, perspectivalism**

- experientialism, celebrate contradictions, chaos, irrationality
- subjective, value laden knowledge, hermeneutics of suspicion, interpretive perception
- union of knower and known, subject and object, self-involvement,
- culturally and historically contextual
- participatory knowledge
- subjective constructed symbols: knowledge is framed and frames experience
- multi-perspectivalism, reveal banality of dogma, search for laws of human praxis
- pragmatism, relativism, problem solving
- search for laws of human praxis,
- purpose: to generate wonder
- qualitative data and praxis oriented theory

**No progress**

- existential, now oriented
- value experience
- 
- peaceful coexistence

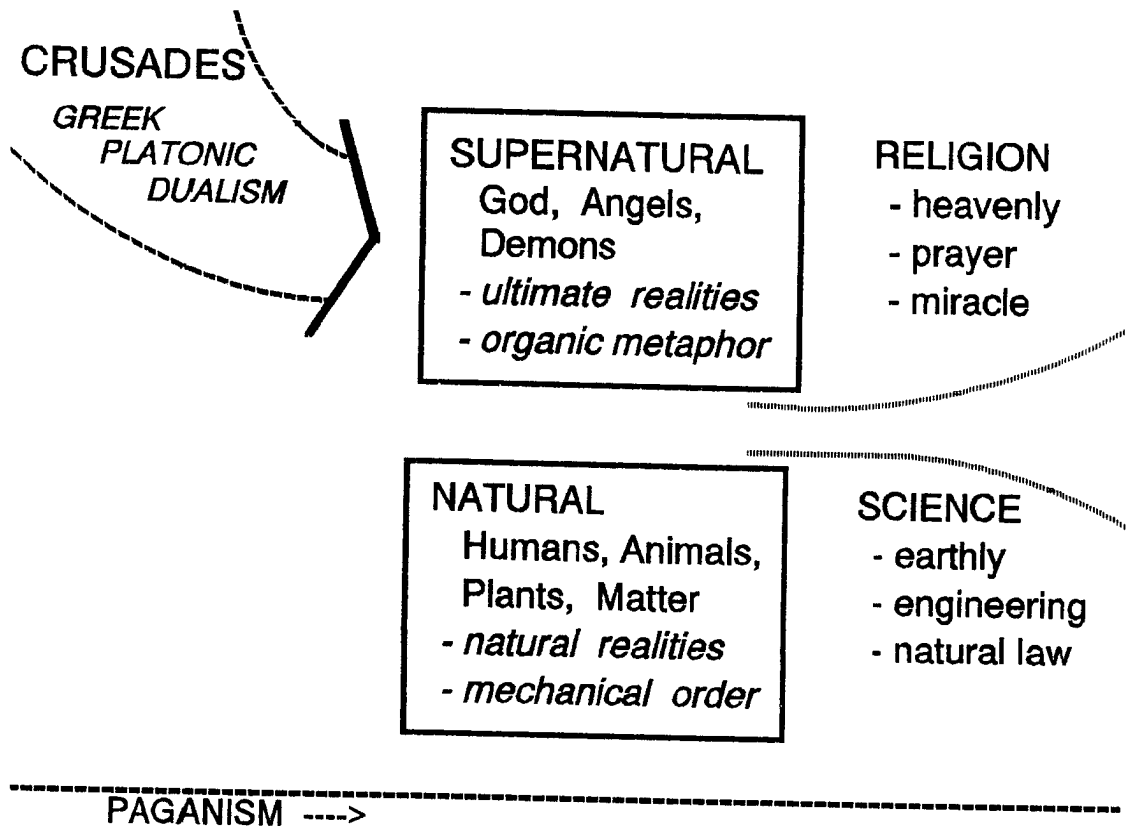
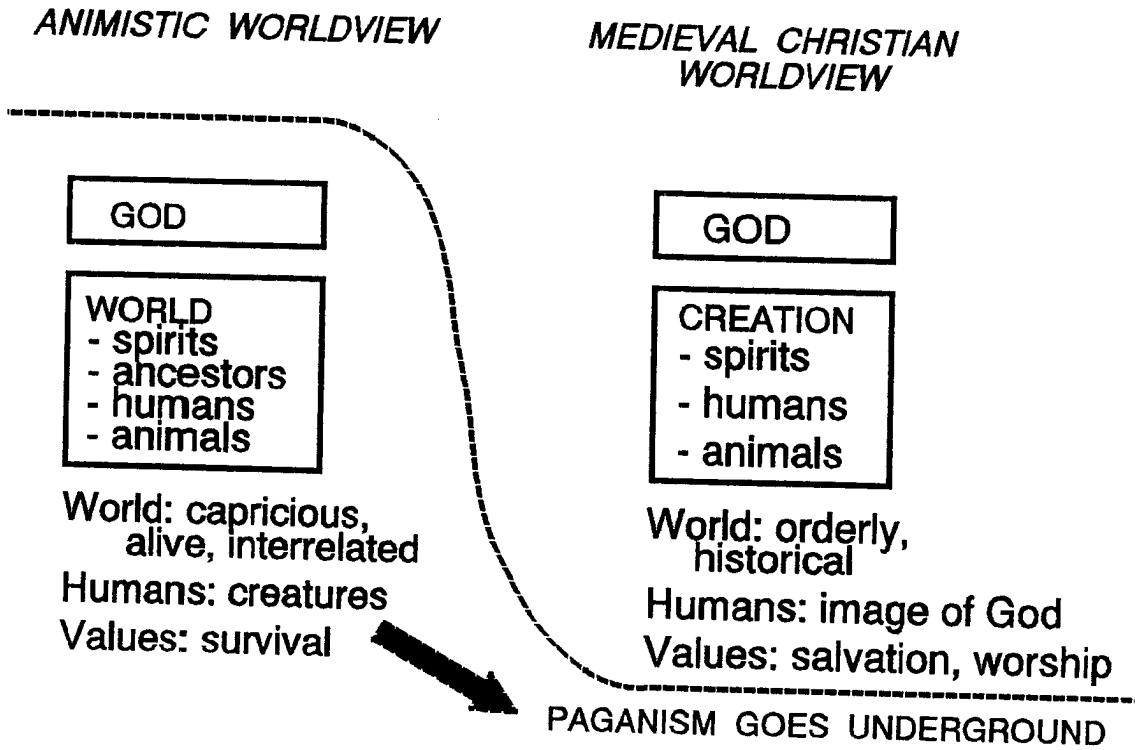
**Experientialism and egalitarian**

- search for relationships but at no expense to the self

**Networks, Related Self**

- androcentric: self centered
- interconnected

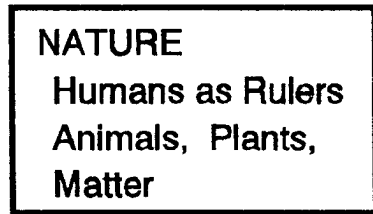
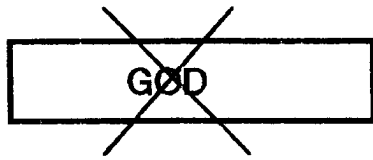
THE EMERGENCE OF THE MODERN WORLDVIEW



MODERN CHRISTIANITY --->



*MACHIAVELLI AND HOBBS*

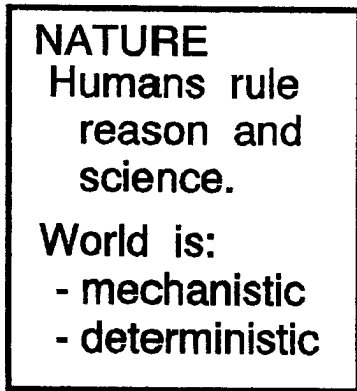


*SOUL --> SELF*  
*MORALS --> VALUES*  
*SALVATION --> SUCCESS*  
*SIN --> IGNORANCE, ILLNESS*

PAGANISM --->

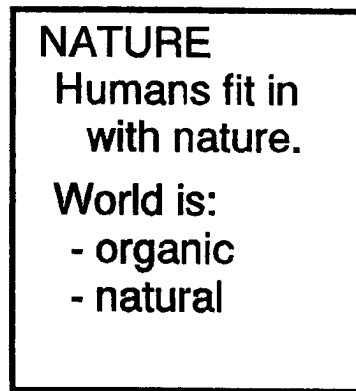


*LOCKE*



*- humans seek self preservation*  
*- absolutism*

*ROUSSEAU*



*- humans seek self-expression*  
*- relativism*

PAGANISM --->

CHRISTIANITY --> LEADERSHIP AND MANAGEMENT

NIETZSCHE  
1844 - 1900

**NATURE**  
Great leaders  
create visions  
that shape us  
World is:  
- constructed  
- leader driven

- *power wins, will to power*
- *humans seek self-realization*

**SELF**  
We must find  
our own self-  
fulfillment  
World is:  
- beyond our  
concern and  
control

- *consumerism*
- *self-construction*
- *self-realization*

PAGANISM -->

